

## **APOLLO MULTISPECIALITY HOSPITALS LIMITED CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **Core Purpose:**

To improve the quality of life of the communities we serve through long term stakeholder value creation.

### **Our Philosophy:**

Our Corporate Social Responsibility (CSR) activities will be designed to:

- ✓ Create a significant and sustained impact on the society and the communities where we operate.
- ✓ Provide opportunities for our employees to contribute to these efforts through volunteering and engagement.
- ✓ Provide our workforce with a larger purpose beyond the economic activity of the Company that will bring greater meaning and fulfillment to their work and life.

### **Focus Areas:**

APOLLO MULTISPECIALITY HOSPITALS LIMITED focuses on weaker section of society. Preference would be given to communities in the geographies where we operate and to Scheduled Castes and Scheduled Tribes.

### **Approach:**

- ✓ **Identification of Key Communities** - APOLLO MULTISPECIALITY HOSPITALS LIMITED would specifically identify the target beneficiaries or key communities who are targeted to be served through its CSR initiatives.
- ✓ **Need Identification** - The Company would engage with and identify the needs of the target communities, based on which relevant initiatives would be planned.
- ✓ **Affirmative Action (AA) Focus** - The Company would design targeted interventions in the areas of Education, Sanitation, Healthcare Education, Free /Subsidized Healthcare treatment.
- ✓ **Annual Plan** - The Company may prepare an Annual Community Development Plan along with relevant timelines, budget and modalities for implementation, which would be aligned with Schedule VII of the Companies Act, 2013.

- ✓ **Partnerships** - The Company would collaborate with partners, as necessary, who would bring in complementary resources, expertise and influence that would strengthen the company's CSR initiatives.
- ✓ **Building Awareness** - The Company would create consciousness among employees, suppliers, contractors, customers and the community at large through a process of continuous dialogue, initiatives and collaboration.

**Delivery Mechanism:**

- ✓ APOLLO MULTISPECIALITY HOSPITALS LIMITED would implement its CSR initiatives both through direct interventions as well as in collaboration with its suitably qualified partners.
- **Direct Intervention:**
  - ✓ The Company will constitute Committees within the organization.
  - ✓ The Committees will develop the Annual Community Development Plan with timelines, budget and modalities for implementation for the respective operating units based on the relevant opportunities in the region, keeping in mind the APOLLO MULTISPECIALITY HOSPITALS LIMITED focus Areas. They will also encourage volunteerism in their units and mobilize adequate number of volunteers to implement the planned activities.
  - ✓ The CSR Committee of the Company will nominate a CSR Head who, in coordination with the Committees, will oversee the day-to-day management and implementation of the CSR activities.
- **Partnerships:**

The Company might partner with the Group companies of Joint venture Partners and like-minded corporate organizations, funding agencies, governmental and non-government organizations, to further its CSR objectives, based on the following selection criteria:

  - Must be registered as an NGO/Society/Trust as per Government legislations
  - Minimum of 3 years satisfactory track record
  - Financial credibility as per audited annual records
  - Non-political identity
  - Objectives aligned with our initiatives
  - Access to, and credibility with the target community
  - Adequate infrastructure and team for effective execution of initiatives
  - Effectiveness of resource utilization, i.e. how much of fund reach the beneficiaries

- The Company would provide resources in a phased manner to implement the planned activities, as and when required, and as linked with progress of the project

*Note: Any surpluses arising out of CSR projects or programs or activities shall not form a part of the business profits of a company.*

**Evaluation & Improvement:**

The Company would endeavor to improve its processes with continuous evaluations through the following mechanisms:

- Taking periodic feedback from stakeholders and target communities
- Adopting Best Practices of other companies, from within the Group Companies and outside
- Reviewing the policies and its implementation periodically by CSR Committee

**Governance Structure:**

APOLLO MULTISPECIALITY HOSPITALS LIMITED would have a CSR Committee of the Board, as required under Section 135 of the Companies Act, 2013. The Committee would have at least three Non-Executive Directors, one of whom would be the Chairman of the Committee. As on the date of adoption of this Policy, the composition of the CSR Committee of the Board is as below:

Sr. No	Name	Designation
1	Mr. Deepak Vaidya	Chairman
2	Mr. Sudhir Jalan	Member
3	Ms. Preetha Reddy	Member

- The Committee would have oversight on the CSR activities of the company. It may also recommend the CSR Policy of the Company pertaining to each financial year to the Board for adoption.
- APOLLO MULTISPECIALITY HOSPITALS LIMITED would adhere to the requirements of Section 135 of the Companies Act, 2013, Schedule VII thereto and any other rules, regulations or guidelines, as may be prescribed from time to time in this regard.

**Proposed Plans:**

APOLLO MULTISPECIALITY HOSPITALS LIMITED 's CSR activities, including its AA initiatives would be targeted towards the following areas:

- ✓ **Preventive health care Education;**
- ✓ **Sanitizing of Public Places;**
- ✓ **Promoting education, infrastructural support to schools, providing scholarships;**
- ✓ **Ensuring environmental sustainability;**
- ✓ **Rural development projects;**
- ✓ **Contribution towards recognized Trusts;**
- ✓ **Any other activities as per decision of the CSR Committee**

The Annual Community Development Plan for the current financial year, in line with the above, may be discussed and decided by the Members at the Board Meeting subject to conformity of related provisions of Companies Act and other laws and regulations.

**Review of CSR Activities:**

The CSR Committee would discuss, review and recommend the CSR Policy to the Board for approval. The CSR Committee would meet ordinarily once in every quarter, or at such other intervals as the Board may deem appropriate, to review the progress of the activities undertaken in the Annual Community Development Plan.

The Apex CSR Steering Committee would monitor the progress of the Annual Community Development Plan on an ongoing basis and report to the CSR Committee on a quarterly basis or as required by the CSR Committee/Board.